

# **VOLUNTEER INTEREST**

## PURPOSE OF THE PAMPHLET

The pages of this pamphlet provides a general overview of requirements that God Over Porn has established for its Volunteers. Please read through it carefully as we take our work very seriously.

THANK YOU FOR YOUR INTEREST!

# **ABOUT OUR MINISTRY**

"NOT JUST A MOVEMENT...BUT A LIFESTYLE!"

God Over Porn seeks to reach those bound by sexual sin and pornography addiction, fostering a community of men and women that expresses love, grace, and hope to one another through online group support, bible studies, and workshops.



Founded on Ephesians 5:II:

Take no part in and have no fellowship

with the fruitless deeds

and enterprises of darkness.

<u>Please</u> take a moment to read our Statement of Faith: http://www.godoverporn.org/what-we-believe.html

# MEET THE TEAM













Jarrad Miller, Founder

Carmen Miller, Co-Founder, GodOverPorn Ladies Founder

Mike Jones, COO, Vice President

Dominique A. Evans, Executive Administrative Assistant

Brittany Woodson, GOPW Executive Administrative Assistant & Social Media Director

Bryan Marler, Social Media Director

# WHY WE NEED VOLUNTEERS

Because sex is the #I thing people search for on the Internet.

Because I2 to I7 year olds are the largest consumers of Internet pornography

Because 7 of 10 Christians say their leaders in the church admitted to visiting adult Web sites at least once a week

Because 4 out of IO pastors said they did the same.

Because 60% of all Christian men and 30% of all Christian women are addicted to pornography.

God Over Porn's work is for God's glory alone, not ours. We are not a church but we are believers apart of local churches that preach the Gospel. It is the Gospel that releases every person from the weight and bondage of sin, and gives us new hearts and new desires to adore Christ.

God uses the Church to be a light to the world and expose addictions which are dark and damaging. For America, that addiction is pornography. The Church has specific gifts to use that will turn this world upside down. We would love to build you up in love and in your gifting so that God may be glorified in our effort to expose pornography and share the truth.

# **CURRENT VOLUNTEER OPPORTUNITIES**

#### Recruitment Team

GOP Men and GOP Ladies Recruitment Managers - Persons responsible for creating, designing and implementing the process of bringing volunteers on board. They envisions the positions needed within GodOverPorn Men or Ladies, conducts interviews, monitors and evaluates volunteer progress.

#### Key Skills

- Excellent communication skills
- Excellent negotiation skills
- Job Interviewing Skills
- Managerial and leadership skills
- Analytical skills
- Social Media Knowledge
- Training Skills

## Administration

GOP Ladies Executive Assistant - She would assist God Over Porn Ladies Founder with various administrative duties

GOP Administrative Assistant - He or she would assist God Over Porn Founder and Executive Administrative Assistant with administrative duties

#### Key Skills

- Listening and Communication Skills
- Personal/Interpersonal Skills
- Organizational Skills
- Computer Skills
- Writing Skills

#### Financial Services

Bookkeeper - creates financial transactions and reports from that information. The bookkeeper also reconciles accounts to ensure their accuracy. The bookkeeper candidate should have an Associate's degree in accounting or business administration, or equivalent business experience, as well as a knowledge of bookkeeping and generally accepted accounting principles.

Accountability Group Facilitator - A leader who takes on the role of an accountability partner to a local GodOverPorn support group. He or she is the trusted confidant and mentor of the group as a whole, responsible for helping the group reach the goal of being porn-free.

#### Responsibilities:

- Sincere desire to be personally involved with the group in helping achieve personal and spiritual goals
- Make a commitment to developing and maintaining a mentor relationship with group
- Meet with group on a regular basis to establish relationship to support attendees
- Sensitivity to persons of different educational, economic, cultural or racial backgrounds

## **Qualifications and Required Skills and Competencies:**

- Must be 18 or older
- Stable to mature Christian who has been baptized, apart of and actively involved in local church
- Ability to teach the Bible exegetically
- Possess strong listening skills
- Practical problem-solving skills and ability to suggest options and alternatives to pornography
- Ability to communicate with attendants openly and non judgmentally.

Our greatest need for accountability group facilitators is located in select cities of Texas, California, Florida, Kentucky, Tennessee, Missouri, Wisconsin, Alabama, Ohio, Georgia, Pennsylvania, New York, North Carolina and the DMV area. This is based on member location and does not exclude other states.

# THE APPLICATION PROCESS

- I. Ministry Involvement Application You must submit a strictly confidential online Ministry Involvement Application. This application asks specific questions concerning your salvation and involvement with porn.
- 2. Background Check If a background check is required, we will let you know. You will be informed of any liabilities and risks involved in your requested volunteering opportunity.
- 3. Phone or Video Interview If your application has cleared based on God Over Porn standards, the recruitment manager, will arrange an interview with you, based on your online application. This is also confidential.
- 4. References Recruiter will ask you to submit two professional or personal references who can attest to your skills, spiritual walk, and life choices. Your confidential information will be kept on file.
- 5. Follow Up The decision to have you on board will be given to other leadership. You will be contacted and informed of our decision to approve or disapprove of your partnership with God Over Porn. You are welcome to apply again after 90 days.
- 6. Periodic Evaluations Upon joining our team, your volunteer progress will be evaluated on a regular basis for accountability purposes. You will be evaluated based on consistency, performance and integrity.

## BACKGROUND CHECKS

God Over Porn works closely with families and we will prevent sex offenders, violent criminals and other dangerous individuals from having access to our community. We will honor each husband, wife and affiliated family members we serve and support. Therefore necessary precautions will be taken in order to instill a safe environment.

## **Evaluating Risk**

During your interview, you may be asked questions about your driving record, history of alcohol or drug abuse, medical condition and criminal record as to recognize any risk factors that could cause future issues or accidents.

## Financial Responsibility

We may ask you questions concerning bookkeeping skills, financial training and certifications, any history of theft, mishandling money, or fiscal irresponsibility from misappropriating agency funds.

## Licensure Concerns

Your position may require licenses, certifications or specialized training before they may be legally performed.

## EXPECTATIONS AND GOALS

- Character A volunteer is one who one who offers his or her service to a cause. We don't necessarily expect you to be a doer, if your character is not on point. Our volunteers should be express or adopt similar qualities explained by Apostle Paul in Titus I and I Timothy 3, which represent Christ! This qualities include but certainly not limited to being above reproach, faithful, selfless, disciplined, sound in faith and pure.
- Consistency God Over Porn is on mission with God until the return of Jesus. Our work does not stop, and we hope that our volunteers understand this important truth. Volunteers are not just "helping out". You are on mission with God, and we are sending you out in a particular avenue to do His work for the Kingdom. We expect you to be consistent in whatever your role is within God Over Porn. What you do here should be taken seriously and should be done diligently.
- Commitment Wherever you desire to serve should be a passion that you already have. We expect our volunteers to already have a zeal for God's Word. We hope you are already in deep relationship with Jesus, and connected to a local church. In this, your commitment is proven and should be carried over into everything you do and are apart of including volunteering for God Over Porn.

## ARE YOU READY TO COMMIT?

Please complete the volunteer application online at <a href="http://www.qodoverporn.org/application-for-ministry-involvement.html">http://www.qodoverporn.org/application-for-ministry-involvement.html</a>

Feel free to email us at <a href="mailto:admin@godoverporn.org">admin@godoverporn.org</a> with any inquiries or concerns you may have.